



# ➤ CHC30113 Certificate III in Early Childhood Education and Care

## TRAINEESHIP

### ABOUT ACBC

Australian Careers Business College (ACBC) is approved by the NSW Government as a training provider for selected Traineeships under the NSW Smart & Skilled Program (RTO Code 90271 DOI provider code 681). We have been providing quality training to employers for over 22 years. Go to [www.acbc.nsw.edu.au](http://www.acbc.nsw.edu.au) for more details.

### ABOUT THE COURSE

The Certificate III in Early Childhood Education and Care is ideal for businesses of all sizes in the Early Childhood Education sector. The Traineeship is a twelve month full time Traineeship (38 hrs. per week). It is also available as a part-time Traineeship. It is an ideal entry-level course for new entrants to the early childhood sector, and prepares staff to apply a broad range of skills in a range of early childhood education settings

This Traineeship has eighteen (18) units of competency delivered in an on-the-job setting with ACBC Trainers and assessors visiting your workplace to monitor Trainee progress and to assess their competence leading to a nationally recognised qualification being issued on completion.

### UNITS FOR THIS COURSE ARE AS FOLLOWS:

#### Unit Code and Title

- CHCDIV002 Promote Aboriginal and/or Torres Strait Islander cultural safety
- CHCECE001 Develop cultural competence
- CHCECE002 Ensure the health and safety of children
- CHCECE003 Provide care for children
- CHCECE004 Promote and provide healthy food and drinks
- CHCECE005 Provide care for babies and toddlers
- CHCECE007 Develop positive and respectful relationships with children
- CHCECE009 Use an approved learning framework to guide practice
- CHCECE010 Support the holistic development of children in early childhood
- CHCECE011 Provide experiences to support children's play and learning
- CHCECE013 Use information about children to inform practice
- CHCLEG001 Work legally and ethically
- CHCPRT001 Identify and respond to children and young people at risk
- HLTAID004 Provide an emergency first aid response in an education and care setting
- HLTWHS001 Participate in workplace health and safety
- CHCDIV001 Work with diverse people
- CHCECE020 Establish and implement plans for developing cooperative behaviour
- HLTWHS003 Maintain work health and safety

*The units of competence cover a wide range of skill areas associated with working in an early childhood education role at entry-level.*

Call 9824 0000 or email [svet@acbc.nsw.edu.au](mailto:svet@acbc.nsw.edu.au)

ACBC is a Registered Training Organisation (RTO) No. 90271.

## ABOUT TRAINEESHIPS

Traineeships in NSW involve a contract between an employer, a Trainee and the NSW Government. Traineeships attract a range of subsidies and financial incentives from both state and commonwealth governments and they have been proven to be a sustainable and effective way to train people in the workplace.

A great benefit of signing up a Trainee and selecting ACBC as your training provider, is that your Trainees don't have to lose any time from your workplace. Our Trainer will visit your Trainee in the workplace and set tasks and assessments that are relevant to their job. They learn on the job with you and our Trainees support this with formal learning and assessment.

## INCENTIVES FOR EMPLOYERS

There are many benefits for you as an employer by adding a Trainee to your team. These may include:

- \$1250 from the Commonwealth government when you sign up a new entrant FULL TIME trainee
- \$2500 when your trainees completes their one-year Traineeship
- Further incentives are available for Trainees who progress to another higher level Traineeship
- Payroll tax rebates may be applicable to employers of Trainees
- Reduction in workers compensation premiums may be applicable to employers of Trainees
- Low and manageable wages for Trainees based on Award rates set especially for Trainees (see below)
- Training subsidised by NSW Government
- Unfair dismissal laws do not apply to Traineeships.

This Traineeship is recognised as a 'Non-NSNL (non-national skills list) in-priority occupations' under the 'Financial Incentives and Benefits for Employers' issued by the commonwealth government. This means that additional incentives are available for existing workers (employed up to three months at time of signing).

## ABOUT WAGES FOR TRAINEES

This Traineeship is a Level A wage under the National Training Wage arrangements. Most modern awards defer to MA000104 Miscellaneous Award 2010 for Traineeship pay rates (see extract below). This is the case for MA000120 Children's Services Award 2010, which covers most people employed as Trainees for the early childhood education sector.

### (a) Wage level A

The minimum rate for a full-time trainee undertaking an AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to wage level A by clause E.6.1 is the weekly rate specified in Column 2 of Table 1—Wage level A minimum weekly rate for full-time trainees (AQF Certificate Level I–III traineeship) according to the highest year of schooling completed by the trainee specified in that column and the experience level of the trainee specified in Column 1.

More details on awards can be found at:

[www.fairwork.gov.au/awards-and-agreements/awards/find-my-award/step-2](http://www.fairwork.gov.au/awards-and-agreements/awards/find-my-award/step-2)

**Table 1—Wage level A minimum weekly rate for full time trainees (AQF Certificate Level I–III traineeship)**

Experience level of trainee	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
School leaver	\$312.20	\$343.80	\$409.60
Plus 1 year out of school	\$343.80	\$409.60	\$476.60
Plus 2 years out of school	\$409.60	\$476.60	\$554.70
Plus 3 years out of school	\$476.60	\$554.70	\$635.10
Plus 4 years out of school	\$554.70	\$635.10	
Plus 5 years or more out of school	\$635.10		

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## CONTACT US TO GET STARTED

Traineeships are a win-win for you, your business and the Trainees. Let us help you to start a Trainee in your business. **If you would like to speak with one of our Careers Advisors about recruiting and signing up a Trainee, call Svetlana Kuzmar on 02 9824 0000.** We can answer all of your questions and guide you through the process of sign ups.

One of our team will be in touch soon to explore if you are ready to make a difference to your business with a new Trainee.



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**Business College**  
*'Empowerment Through Education and Training'*