



# CHC50113

# Diploma of Early Childhood Education and Care

## TRAINEESHIP

### ABOUT ACBC

Australian Careers Business College (ACBC) is approved by the NSW Government as a training provider for selected Traineeships under the NSW Smart & Skilled Program (RTO Code 90271 DOI provider code 681). We have been providing quality training to employers for over 22 years. Go to [www.acbc.nsw.edu.au](http://www.acbc.nsw.edu.au) for more details.

### ABOUT THE COURSE

The CHC50113 Diploma of Early Childhood Education and Care Traineeship is an advanced level program which is delivered over twenty-four months full-time (38 hrs. per week) for staff responsible for designing and implementing curriculum in early childhood education and care services. It is an ideal entry-level course for new entrants to the early childhood sector, and prepares staff to apply a broad range of skills in a range of early childhood education settings.

This Traineeship has twenty eight (28) units of competency delivered in an on-the-job setting with ACBC Trainers and assessors visiting your workplace to monitor Trainee progress and to assess their competence leading to a nationally recognised qualification being issued on completion.

### ABOUT TRAINEESHIPS

Traineeships in NSW involve a contract between an employer, a Trainee and the NSW Government. Traineeships attract a range of subsidies and financial incentives from both state and commonwealth governments and they have been proven to be a sustainable and effective way to train people in the workplace.

A great benefit of signing up a Trainee and selecting ACBC as your training provider, is that your Trainees don't have to lose any time from your workplace. Our Trainer will visit your Trainee in the workplace and set tasks and assessments that are relevant to their job. They learn on the job with you and our Trainees support this with formal learning and assessment.

**Call 9824 0000 or email [svet@acbc.nsw.edu.au](mailto:svet@acbc.nsw.edu.au)**

ACBC is a Registered Training Organisation (RTO) No. 90271.

## UNITS FOR THIS COURSE ARE AS FOLLOWS:

### Unit Code and Title

- ↗ CHCDIV002 Promote Aboriginal and/or Torres Strait Islander cultural safety
- ↗ CHCECE001 Develop cultural competence
- ↗ CHCECE002 Ensure the health and safety of children
- ↗ CHCECE003 Provide care for children
- ↗ CHCECE004 Promote and provide healthy food and drinks
- ↗ CHCECE005 Provide care for babies and toddlers
- ↗ CHCECE007 Develop positive and respectful relationships with children
- ↗ CHCECE009 Use an approved learning framework to guide practice
- ↗ CHCECE016 Establish and maintain a safe and healthy environment for children
- ↗ CHCECE017 Foster the holistic development and wellbeing of the child in early childhood
- ↗ CHCECE018 Nurture creativity in children
- ↗ CHCECE019 Facilitate compliance in an education and care services
- ↗ CHCECE020 Establish and implement plans for developing cooperative behaviour
- ↗ CHCECE021 Implement strategies for the inclusion of all children
- ↗ CHCECE022 Promote children's agency
- ↗ CHCECE023 Analyse information to inform learning
- ↗ CHCECE024 Design and implement the curriculum to foster children's learning and development
- ↗ CHCECE025 Embed sustainable practices in service operations
- ↗ CHCECE026 Work in partnership with families to provide appropriate education and care for children
- ↗ CHCPRT001 Identify and respond to children and young people at risk
- ↗ CHCLEG001 Work legally and ethically
- ↗ HLTAID004 Provide an emergency first aid response in an education and care setting
- ↗ HTWHS003 Maintain work health and safety
- ↗ CHCDIV001 Work with diverse people
- ↗ CHCINM002 Meet community information needs
- ↗ CHCPRP003 Reflect on and improve own professional practice
- ↗ CHCCOM003 Develop workplace communication strategies
- ↗ CHCMGT003 Lead the work team

*The units of competence cover a wide range of skill areas associated with working in an early childhood education role.*

## INCENTIVES FOR EMPLOYERS

There are many benefits for you as an employer by adding a Trainee to your team. These may include:

- \$1250 from the Commonwealth government when you sign up a new entrant FULL TIME trainee
- \$2500 when your trainees completes their one-year Traineeship
- Further incentives are available for Trainees who progress to another higher level Traineeship
- Payroll tax rebates may be applicable to employers of Trainees
- Reduction in workers compensation premiums may be applicable to employers of Trainees
- Low and manageable wages for Trainees based on Award rates set especially for Trainees (see below)
- Training subsidised by NSW Government
- Unfair dismissal laws do not apply to Traineeships.

This Traineeship is recognised as a 'Non-NSNL (non-national skills list) in-priority occupations' under the 'Financial Incentives and Benefits for Employers' issued by the commonwealth government. This means that additional incentives are available for existing workers (employed up to three months at time of signing).

## ABOUT WAGES FOR TRAINEES

Most modern awards defer to MA000104 Miscellaneous Award 2010 for Traineeship pay rates. This is the case for MA000120 Children's Services Award 2010, which covers most people employed as Trainees for the early childhood education sector. More details on wages for Trainees can be found in the **"Pay Guide - Children's Services Award 2010-[MA000120]**

**Published 14 March 2018 available at [www.fairwork.gov.au](http://www.fairwork.gov.au).**

**Call 9824 0000 or email  
[svet@acbc.nsw.edu.au](mailto:svet@acbc.nsw.edu.au)**



**AUSTRALIAN CAREERS**  
Business College  
*'Empowerment Through Education and Training'*

## CONTACT US TO GET STARTED

Traineeships are a win-win for you, your business and the Trainees. Let us help you to start a Trainee in your business. If you would like to speak with one of our Careers Advisors about recruiting and signing up a Trainee, call Svetlana Kuzmar on 02 9824 0000. We can answer all of your questions and guide you through the process of sign ups.

One of our team will be in touch soon to explore if you are ready to make a difference to your business with a new Trainee.